

FORDHARRISON

FH SOLUTIONS GROUP

This Certifies That

attended

"FordHarrison's 2023 Airline Labor & Employment Law Symposium"

**This two-day symposium was held at the St. Anthony Hotel in San Antonio, TX, on
September 21 and 22, 2023.**

This conference is certified for the following Continuing Education Credits:

HRCI - 8 Hours of General Credit (642332)

SHRM - 8 Hours of PDCs (23-KST5G)

State Bar of California - Pre-approved for 8 hours of General CLE

The Florida Bar - Approved for 9.5 Hours of General CLE Credit including 9.5 hours each of Aviation Law and Labor & Employment Law certification credit, and 1.5 Hours of Bias Elimination Credit (2309203N)

State Bar of Georgia - Approved for 8 Hours of General CLE (344589)

Illinois MCLE Board - Approved for 8 Hours of CLE Credit (569218)

The Minnesota Board of CLE - Approved for 8 Hours of CLE Credit (491436)

New Jersey Courts - Approved for 9.6 Hours of CLE Credit, and 1.2 Hours each of Ethics & Professionalism and DEI of Bias Credit (903)

New York State Bar - Approved for 8 Hours of Jurisdictional Credit (GA)

The State Bar of Texas - Approved for 8 Hours of CLE Credit (174209505)

Washington State Bar CLE - Approved for 8 Hours of CLE Credit (1252616)

*****Attendees who signed in for credit for California, Illinois, New Jersey, New York will receive state-specific CLE certificates*****